

Colonial Beach Public Schools

"Every Student, Every Minute, Every Day"

Superintendent's FY 2027 Proposed Budget

March 11, 2026

Felix Addo, Ed.D.
Division Superintendent



Colonial Beach Public Schools

"Every Student, Every Minute, Every Day"



School Board Members

Patrice Lyburn, Board Chair

Audra Lucas-Peyton, Vice Chair

Laura Allison, Board Member

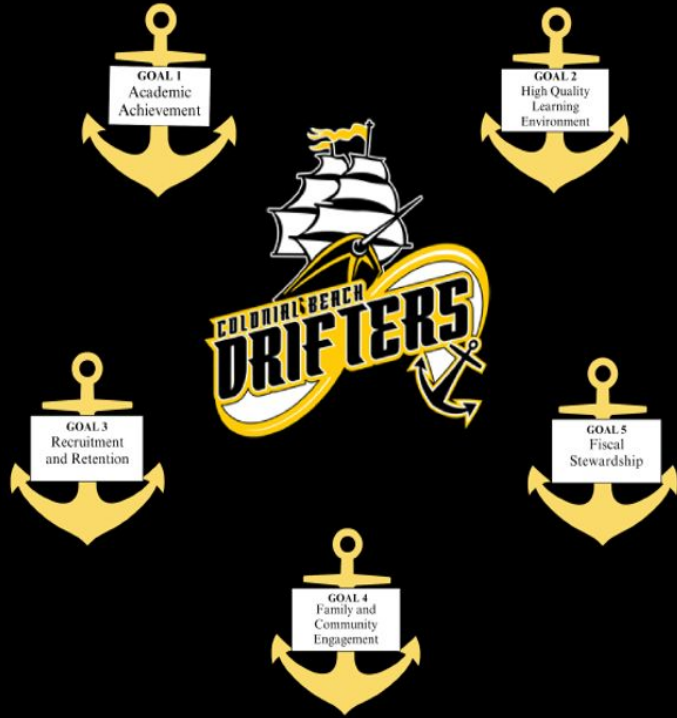
Michele Mehrling, Board Member

Keisha Washington, Board Member

CBPS Strategic Plan



STRATEGIC PLAN OBJECTIVES



Strategic Vision and Mission



Vision

Colonial Beach Public Schools will create a positive and equitable learning experience for all students to thrive in an ever-changing global society.

Mission

Colonial Beach Public Schools works collaboratively with staff, families, and community to empower all students to successfully utilize their academic ability and personal potential through high standards, diverse opportunities, and civic involvement in a safe and supportive learning environment.

Core Values

- ❖ Commit to an Inclusive and Diverse Learning Environment
- ❖ Welcome Family and Community Involvement
- ❖ Maintain Small Learning Communities
- ❖ Support Wellness and Lifelong Learning for All
- ❖ Empower Student and Staff Voices

Strategic Plan Goals



HIGH QUALITY LEARNING ENVIRONMENT looks like:

- *Social-Emotional Learning*
- *VTSS/MTSS*
- *Small Learning Communities*
- *Staff & Student Engagement*
- *Shared Decision Making*

FAMILY & COMMUNITY ENGAGEMENT looks like:

- *Enhance School Culture*
- *Foster New Community Relationships*
- *Family Engagement*
- *Shared Decision-Making Process*
- *Community Participation in Extra-Curricular Activities*

ACADEMIC ACHIEVEMENT looks like:

- *Rigorous Curriculum*
- *Experiential Learning*
- *Workforce & Entrepreneurial Programs*
- *Social-Emotional Program*
- *Data Driven Decisions*

Strategic Plan Goals



FISCAL STEWARDSHIP *looks like:*

- *Budgetary Alignment*
- *Stakeholders Input on Budget Process*
- *Alternative Resources*
- *Resources Related to Student Experiences*
- *Capital Improvement Plan*

RECRUITMENT & RETENTION *looks like:*

- *Increased Staff Retention Rates*
- *Innovative Recruitment Strategies*
- *Competitive Compensation*
- *Endorsed/Licensed Staff*
- *PLCs*



Background and Legal Context

- ❖ Virginia Code mandates that the Superintendent of each school division prepare a needs-based and balanced budget every year.
- ❖ That budget is to be presented first to the local School Board for approval and then to the local governing body for approval.
- ❖ The budget should include an “estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the school division.”



Legislative Updates

Governor's Biennium FY'27-28 Budget had \$857.9 million general fund appropriation increase. But Not Much K-12 GF Change.

- Virginia is managing a significant budget surplus, nearly \$2.7 billion to \$3 billion.
- VRS rates **ER Contributions decreased by 2.01%**
- 2% salary increase for state share of SOQ instructional and support positions (localities must provide at least 1.5% for prorated share)
- 2% Bonus to all SOQ positions. (State Contribution Only and in FY26)
- ADM projections based on actual Fall Membership and Pre-K enrollment = 540



Legislative Updates

Initial budget information released from House and Senate on 2/22/26

HOUSE:

- State share of \$1,500 Retention Bonus in FY 2026 (can be given in FY 2027)
- 2.0% Salary Increases in FY 2027 and FY 2028
- K-12 Sales Tax Adjustment
- Additional \$160M for students with disabilities

SENATE:

- Increase Teacher Salaries by One Percent (3% total increase) - Senate
- 1% local-option sales tax for school construction - Senate
- Additional \$118.7M to increase At-Risk Add-On
- Additional \$60M to increase special education add-on

FY'27 Budget Development Process



FY 26 Budget Review

- ✓ Principals, Directors and Coordinators review FY26 budgets and determine any new needs for FY27
- ✓ Deliberate analysis of existing budget and expenditure is critical to determine areas of reduction in expenditures and/or increase in expenditures.

Budget Input & Request Form

- ✓ Executive Directors review budget requests from various departments
- ✓ Input and requests submitted to Dir. of Finance and Supt. for review

Dir. of Finance & Superintendent Review

- ✓ Requests must be justified and aligned with the Strategic Plan and any state or federal mandates
- ✓ Based on available revenue and identified priorities, items are approved for inclusion in the FY27 Proposed Budget

Superintendent's Proposed Budget FY 27

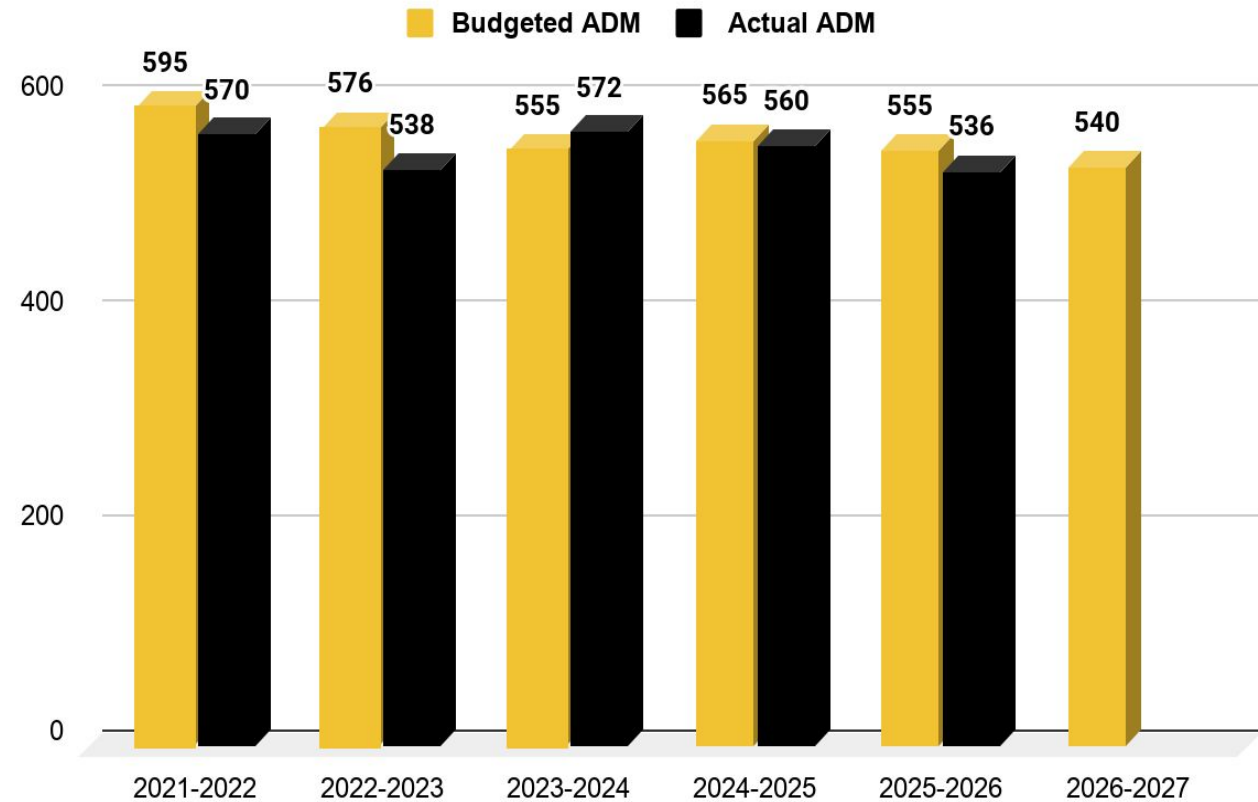
- ✓ The budget proposal must be balanced
- ✓ Focus on Salary and Compensation
- ✓ Additional areas of focus are Staff & Student Wellness, Program Needs, and Course Offerings

CBPS Historical Enrollment



Budgeted ADM Trends VS. Final

FY	Budgeted ADM	Final ADM
2021-2022	595	570
2022-2023	576	538
2023-2024	555	572
2024-2025	565	560
2025-2026	555	536 as of 3/1/26
2026-2027	540 Projected	

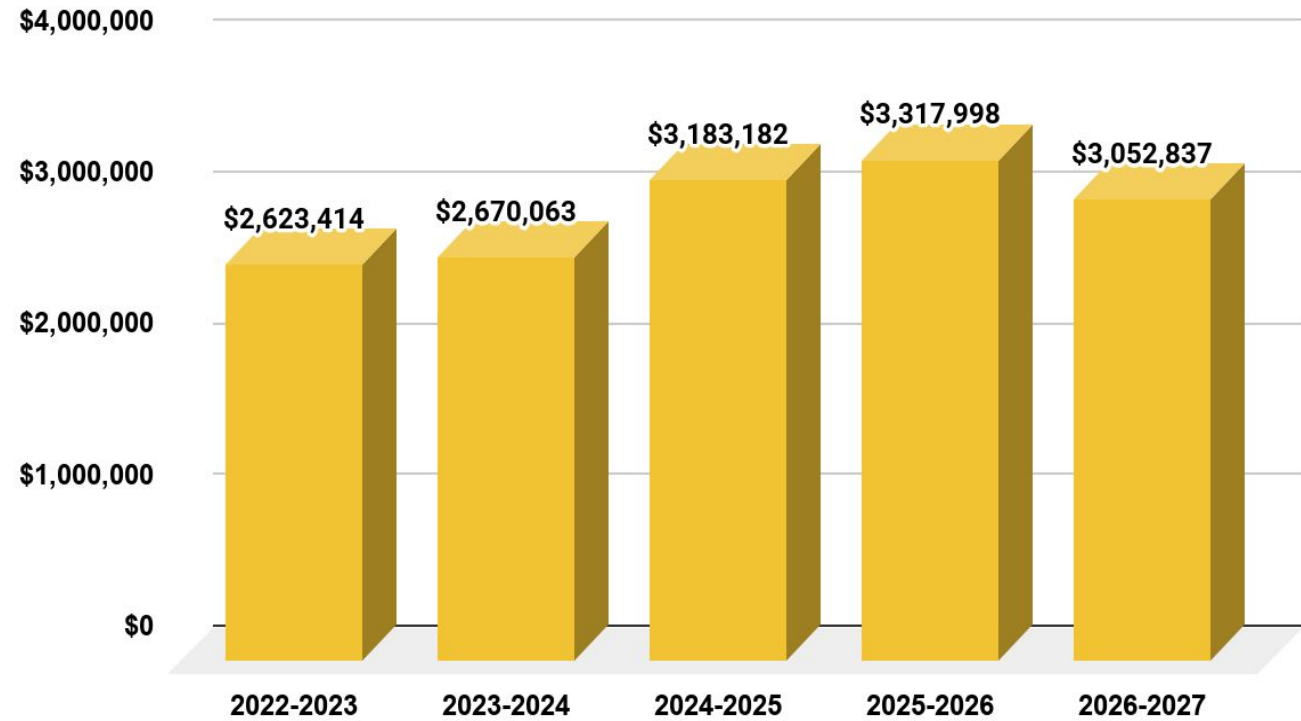


Historical Funding Trends (Local)



Approved Local Government Funding Trends		
<u>School Year</u>	<u>ADM for Budget Preparation</u>	<u>Local Government Share</u>
2022-2023	576	\$2,538,208
		\$2,623,414
2023-2024	555	\$2,560,258
	Final 572	\$2,670,063
2024-2025	565	\$3,244,474
	Final 560	\$3,183,182
2025-2026	555	\$3,317,998
		\$3,317,998
2026-2027	540	\$3,052,837

Approved Local Government Funding Trends



Budget Priorities

01

Competitive Staff Salaries & Benefits

02

Academic Programs & Instructional Materials

03

Student Support Services (Counseling & Mental Health)

04

Facilities & Maintenance



Based on Community & Staff surveys, Budget Input Request Form, Student Academic Performance Data, & CBPS Strategic Plan

FY'27 Operating Budget Highlights



- \$974,621 in revenue **decreases**
 - \$265,161 **decrease** in Local Funding
 - \$710,710 **decrease** in State Funding
- \$308,431 in expenditure increases
 - \$72,374 in compensation increase (3% per FY'27 Budget)
 - \$66,776 in employer health insurance rate increases (13% Projected)
 - \$169,281 in Textbook Adoption
- \$258,480 annual strategic investments beyond compensation (CBGS & NNTC)
- \$8,392,700 investment in employee pay and benefits

- **\$9,788,550** Overall Operating budget is (FY'27) (*excludes food service*)
- **\$6,224,029** State Allocation
- **\$3,052,837** Required Local Government Match
- **\$125,000** Grants & Miscellaneous Revenue (*E-Rate & Medicaid Reimbursement*)
 - **\$9,276,991 Total anticipated Revenue**
 - **\$511,559 Total Shortfall**
 - **\$3,317,998 Town Funding Request**
 - \$265,161 over Required Local Match
 - **Leaving \$248,398 Budget Shortfall**

*Food Service Revenue & Expenditures \$503,453

Expenditure Highlights



- The main goal is to stay competitive with employee pay with comparable school districts in the Northern Neck region.
- Health insurance rate increases
- Preventative Facilities Maintenance
- Student Support Services
- Increase Academic Courses at the High School (AP, DE, CTE)



Strategic Investments: Quality Workforce



Our people are the foundation of our success. To attract, retain, and support exceptional educators and staff, our budget reflects a clear and deliberate investment in those who serve our students every day.

- Competitive Salaries and Total Compensation
- Strengthening Student Support Services
- Safe and Supportive Work Environments
- Resources for Excellence in Instruction (Adoption of Textbooks - Math, English, and Social Studies)



Strategic Investments: Quality Workforce



Employee Compensation in FY'27 Budget

- Recruitment stipend
- Division wide Professional Development for all/selected staff based on FY'27 PD Plan and Calendar
- **Town Funding Request = \$3,317,998**
 - *Same funding as FY'26*
 - *\$265,161 above required Local Match*



Strategic Investment: Staying Competitive



EXAMPLE

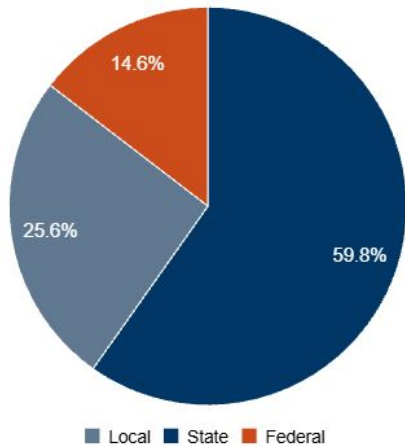
<u>Position</u>	FY 26	<u>Position</u>	FY 27	Annual Difference	Monthly Difference
<u>Instructional Assistant Step 5</u>	\$24,239	<u>Instructional Assistant Step 6</u>	\$24,972	\$733	\$61.08
<u>Assistant Principal Step 5</u>	\$73,266	<u>Assistant Principal Step 6</u>	\$75,480	\$2,214	\$184.50
<u>Teacher Step 5</u>	\$55,052	<u>Teacher Step 6</u>	\$56,716	\$1,664	\$138.66
<u>Food Service Supervisor Step 5</u>	\$57,272	<u>Food Service Supervisor Step 6</u>	\$59,003	\$1,731	\$144.25
<u>Principal Step 5</u>	\$92,271	<u>Principal Step 6</u>	\$95,060	\$2,789	\$232.41
<u>Director/Supervisor Step 5</u>	\$76,362	<u>Director/Supervisor Step 6</u>	\$78,670	\$2,308	\$192.33

CBPS Fun Facts

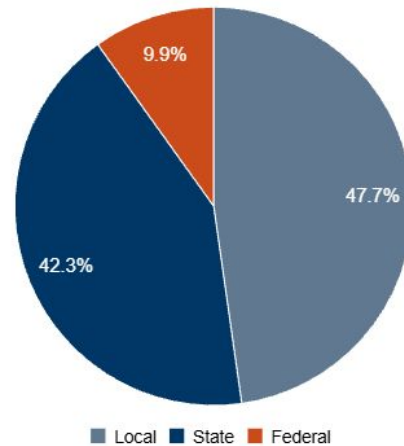


2023 - 2024 Sources of Financial Support

Division



State



SCHOOL FUNDING AT CBPS

FORMULA (STATE FUNDING)	VS	REALITY (LOCAL FUNDING)
60% of CBPS funding (<i>State Average 42%</i>)		26% of CBPS funding (<i>State Average 47%</i>)
Based on state formulas & LCI		Most flexible dollars
Restricted & minimum-driven		Supports facilities, safety, staffing & operations
Limited Flexibility for daily operations		Fills gaps state funding doesn't cover

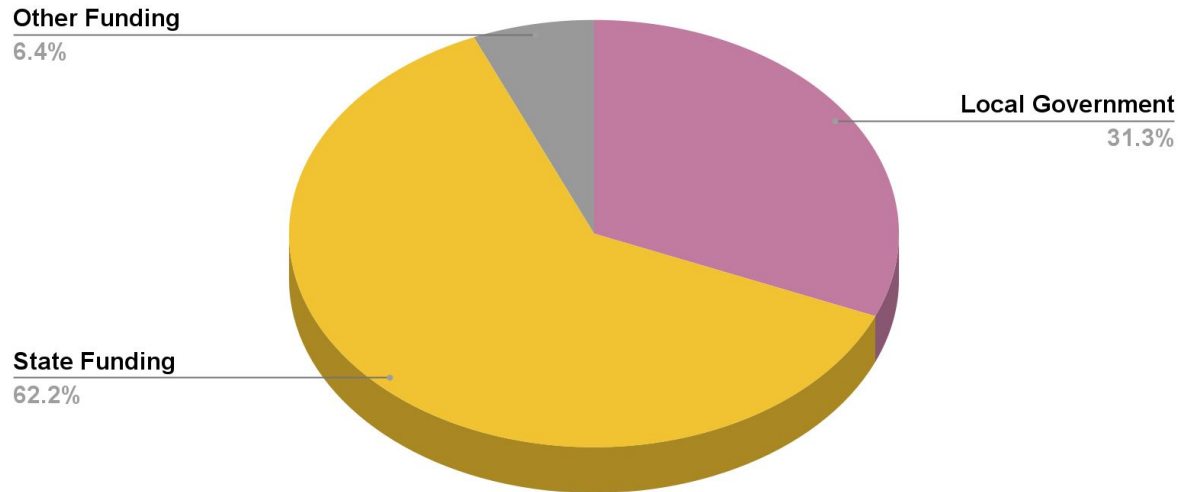
Greater local investment gives CBPS the flexibility needed to meet real-world operational needs, not just minimum funding formulas.

**STATE FUNDING SETS THE FLOOR.
LOCAL FUNDING MAKES THE SYSTEM WORK.**

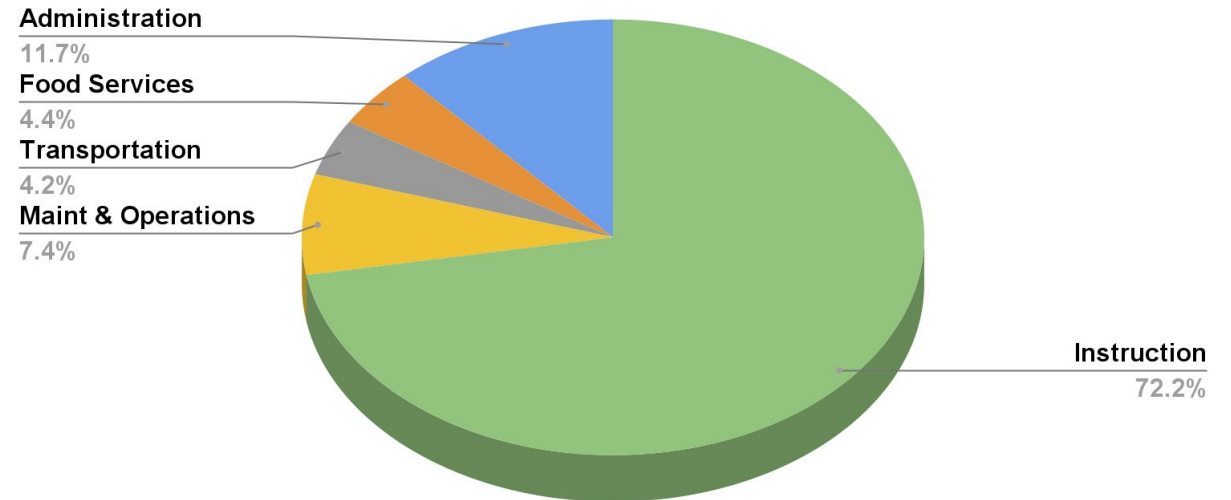
Revenue and Expenditures FY'27 Operating Budget



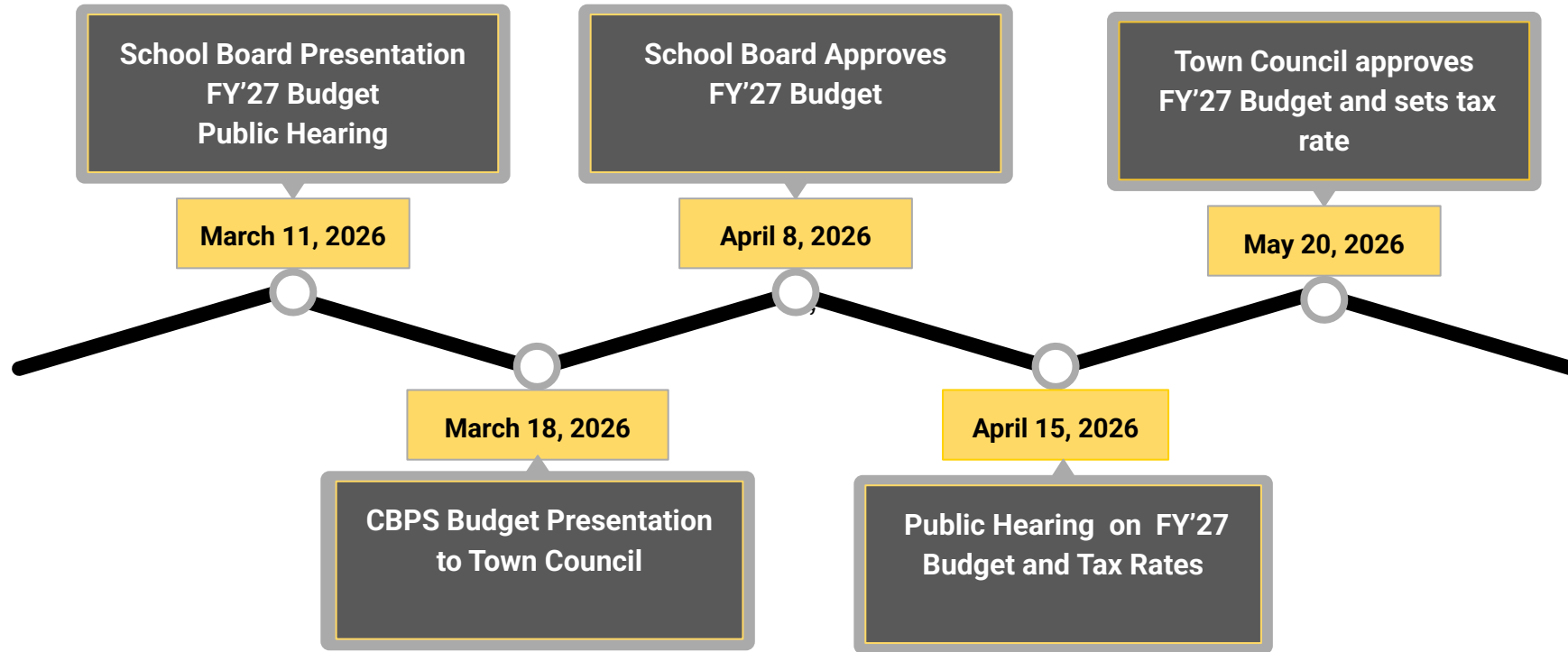
Where it Comes From-Revenues



Where it Goes-Expenditures



CBPS Budget Timeline



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Thank You!

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Division Superintendent

